



OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY STATEMENT

Rack Centre, West Africa's Leading Carrier Neutral Data Centre is fully committed to developing, implementing and continually improving strategies, processes and procedures that enhance occupational health and safety and aims to prevent all work-related injury and ill health to our employees, customers, contractors, regulators, and anyone affected by our activities in line with our Zero Harm philosophy.

To achieve this policy, the Executive Leadership Team (ELT) shall:

- Demonstrate visible and felt leadership and ensure that all employees and other stakeholders understand their OHS responsibilities, in addition, ensure more productive workforce and better business performance by allocation of required resources as far as is reasonably practicable to manage OHS in our business activity.
- Ensure that Standard Operating Procedures (SOP) and objectives that promote safe system of works to prevent injury and ill-health is maintained and periodically audited on compliance to review the suitability and effectiveness of the processes to enhance continual improvement of the system.
- Consider the needs and expectations of the interested parties including employees, clients, contractors, suppliers and regulators etc. with a view to eliminate hazards and reduce risks to as low as reasonably practicable (ALARP).
- Promote a healthy workforce and environment for staff, contractors and outsourced personnel through effective awareness, training, participation and consultation, and providing an effective system of communication throughout the company.
- Ensure compliance with applicable guidelines, standards and requirements, codes, legal and publications issued by relevant bodies and directed towards creating a safe and healthy work environment.

While the Executive Leadership Team is accountable for implementing and monitoring this Policy, all employees and people working on our behalf must share these commitments and take ownership.

 05 April 2023

Ezekiel Egboye
Chief Operating Officer